

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
20-CA-308933Date Filed
12/14/2022**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Twitter		b. Tel. No. (415) 222-9670
		c. Cell No.
		f. Fax. No.
d. Address (Street, city, state, and ZIP code) 1355 Market Street CA San Francisco 94103	e. Employer Representative Elon Musk CEO	g. e-mail
		h. Number of workers employed 100
i. Type of Establishment (factory, mine, wholesaler, etc.) Services	j. Identify principal product or service social network/janitoal	

The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 3,5 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
Olga Maranda

Service Employees International Union Local 87

4a. Address (Street and number, city, state, and ZIP code) 240 Golden Gate Ave CA San Francisco 94102	4b. Tel. No. (415) 885-0087
	4c. Cell No. (415) 517-6090
	4d. Fax No.
	4e. e-mail olgam@seiu87.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements
are true to the best of my knowledge and belief.

Jane Brunner
Attorney

(signature of representative or person making charge)

(Print/type name and title or office, if any)

475 14th Street, Suite 500

Address Oakland CA 94612

Date 12/14/2022 10:23:03 AM

Tel. No.
(510) 839-1200Office, if any, Cell No.
(510) 703-4875

Fax No.

e-mail
janebrunner@hotmail.com**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

Basis of the Charge**8(a)(3)**

Within the previous six months, the Employer discharged an employee(s) because the employee(s) joined or supported a labor organization and in order to discourage union activities and/or membership.

Name of employee discharged	Approximate date of discharge
(b) (6), (b) (7)(C)	(b) (6), (b) (7) /2022

8(a)(3)

Within the previous six months, the Employer refused to hire an employee(s) because the employee(s) joined or supported a labor organization and in order to discourage union activities or membership.

Name of employee refused hire	Approximate date of refusal to hire
(b) (6), (b) (7)(C)	(b) (6), (b) (7) 2022

8(a)(3)

Within the previous six months, the Employer refused to recall an employee(s) from layoff because the employee(s) joined or supported a labor organization and in order to discourage union activities or membership.

8(a)(3)

Within the previous six-months, the Employer has refused to reinstate an employee(s) after an unconditional offer to return to work.

8(a)(5)

Within the previous six months, the Employer failed and refused to bargain in good faith with the union as the collective bargaining representative of its employees.



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

REGION 20
450 Golden Gate Ave.
3rd Floor, Suite 3112
San Francisco, CA 94102

Agency Website: www.nlrb.gov
Telephone: (415)356-5130
Fax: (415)356-5156

January 18, 2023

Elon Musk, CEO
Twitter
1355 Market Street
San Francisco, CA 94103

Re: Twitter
Case 20-CA-308933

Dear Mr. Musk:

This is to advise you that I have approved the withdrawal of the charge in the above matter.

Very truly yours,

/s/ Daniel J. Owens

DANIEL J. OWENS
Acting Regional Director

cc: Olga Maranda
Service Employees International Union
Local 87
240 Golden Gate Avenue
San Francisco, CA 94102

Jane Brunner, Attorney
Siegel Yee Brunner & Mehta
475 14th Street
Suite 500
Oakland, CA 94612